

**Identifying and Training Adaptive Cross-Cultural Management Skills:
The Crucial Role of Cultural Metacognition**

Shira Mor

Ph.D. student in Management (4th year)

Columbia Business School

Columbia University, NY, USA

Abstract

In my dissertation I examine the cognitive habits of individuals who are highly effective at collaborating across cultures - individuals high on cultural metacognition.

First, I examine and identify interventions for habituating these adaptive cognitive habits amongst individuals who are less effective at intercultural collaboration. Second, I examine how and when individuals high on cultural metacognition, utilize and update cultural stereotypes that affect social judgments and interpersonal coordination.